AQAR- 2015-16

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Part - A

AQAR for the year (for example 2013-14)

2015-16

I. Details of the Institution

1.1 Name of the Institution	Chettinad Dental College & research institute
1.2 Address Line 1	Chettinad Health city,
Address Line 2	Rajiv Gandhi Salai, (IT Highway), Kelambakkam,
City/Town	Kanchipuram / Chennai
State	Tamilnadu
Pin Code	603103
Institution e-mail address	dentalprincipal@healthcity.com
Contact Nos.	dentalprincipal@gmail.com 044-47411000
	Extn: 3350, 3351,3352
Name of the Head of the Institution:	Dr.P.Rajesh
Tel. No. with STD Code:	044-47413350
	09094709000, 09841016162

Mobile:	
Name of the IQAC Co-ordinator:	Dr.R. Sathish Muthukumar
Mobile:	09840276136
IQAC e-mail address:	chettinadnaac@gmail.com
1.3 NAAC Track ID (For ex. MHCO) OR 1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 da This EC no. is available in the rigg of your institution's Accreditation	& Date: EC(SC)/06/A&A/035,dated May 1 ,2015 tted 3-5-2004. ht corner- bottom
1.5 Website address:	www.chettinadhealthcity.com
Web-link of the AQAR:	http://www.chettinadhealthcity.com/dental/AQAR2015-16.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	3.16	2015	30.04.2020
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY 16.03.2015

1.8AQAR for the year (for example 2010-11): 2015 to 2016

1	QAR submitted to NAAC after the latest Assessment and le AQAR 2010-11submitted to NAAC on 12-10-2011)
	(DD/MM/YYYY)
·	(DD/MM/YYYY)
	(DD/MM/YYYY)
iv. AQAR	(DD/MM/YYYY)
1.9 Institutional Status	
University	State $\sqrt{}$ Central Deemed Private
Affiliated College	Yes \[\sqrt{I} \] No \[\]
Constituent College	Yes No No
Autonomous college of UGC	Yes No V
Regulatory Agency approved Insti	itution Yes $\sqrt{\ }$ No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	on
Urban	Rural Tribal
Financial Status Grant-in-	aid UGC 2(f) UGC 12B
Grant-in-aid	d + Self Financing ☐ Totally Self-financing √
1.10 Type of Faculty/Programme	
Arts Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineer	ing Health Science Management Management
Others (Specify)	
1.11 Name of the Affiliating University	ity (for the Colleges) Tamilnadu.Dr.M.G.R.Medical University Chennai

1.12 Special status conferred by Central/ State Gov	ernment UGC/C	SIR/DST/DBT/ICMI	R etc
	-		
Autonomy by State/Central Govt. / University	-		
University with Potential for Excellence	-	UGC-CPE	-
DST Star Scheme	-	UGC-CE	-
UGC-Special Assistance Programme	-	DST-FIST	-
UGC-Innovative PG programmes	-	Any other (Specify)	-
UGC-COP Programmes	-		

2. IQAC Composition and Activities

2.1 No. of Teachers	9
2.2 No. of Administrative/Technical staff	3
2.3 No. of students	2
2.4 No. of Management representatives	1
2.5 No. of Alumni	2
2. 6 No. of any other stakeholder and	
community representatives	
2.7 No. of Employers/ Industrialists	1
2.8 No. of other External Experts	2
2.9 Total No. of members	22
2.10 No. of IQAC meetings held	4
2.11 No. of meetings with various stakeholders:	No. 4 Faculty 4
Non-Teaching Staff Students 2	Alumni 1 Others 1
2.12 Has IQAC received any funding from UGC of	during the year? Yes No
If yes, mention the amount	-
2.13 Seminars and Conferences (only quality rela-	ted)
(i) No. of Seminars/Conferences/ Workshop	s/Symposia organized by the IQAC
Total Nos International	National State Institution Level
(ii) Themes No	

2.14 Significant Activities and contributions made by IQAC

The IQAC of chettinad Dental College was framed 16.03.2015 as per the guidelines of NAAC.All the activities of IQAC is directed towards the vision and mission of the institution.The primary aim of IQAC is to improve the academic and administrative performance of the institution and to promote the best practices.The IQAC overseas the activities of the various committees and cells that operates under it.The IQAC enhances the quality of the institution with the help of the 15 subcommittees

- 1. Reccomendation to transform into a PG institution was placed.
- 2.Enrichment of learner centric environment was accomplished by the following modalities . Various student targeted welfare programs were initiated like soft skill and student counselling center has been instituted through dental education unit.
- 3.Antiragging measures were enhanced by conducting sensitization program from freshers to the senior most batch of the institution. Antiragging programs were conducted in association with statutory body. Weblinks and special contact numbers are provided for registering complaints.
- 4.Research activities of the institution were enhanced by providing sufficient support to the staff and students of the institution by rendering infrastructure and laboratory facilities by the recommendation of research cell.
- 5.A drastic enhancement of annual budget for the learning resource materials was allocated and executed on advise of the library committee.
- 6.Infrastructural enhancement was achieved by Up gradation of laboratory and clinical facilities with the introduction of latest equipments. More infrastructural facilities provided to conduct academic programs of any volume.
- 7. Feed back response is obtained from all the stake holders analyzed and rectifications was advised.
- 8. The IQAC ensures the safety of students ,patients , health care professionals and the environment through the institutional biosafety committee. To meet this goal the IBC imposes requirements for safe laboratory and Biological safety practices; reviews and approves policies, procedures, training, programs and facilities pursuant to the safe use of biological agents, other biological materials, and toxins.
- 9.Periodical extracurricular events like sports, culturals, yoga and zumba classes are organized for the physical and mental well being of the students. In door badmitton court in the boys hostel was established through sports and cultural committee.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

S. No	Plan of Action	Time Frame	Achievements
1	To improve patient inflow: The patient outreach and patient co-ordination committee analyses the patient satisfaction through feedback. A holistic approach to the patient's dental and medical problems - inter specialty referrals. Referral from self help groups, Rotary international and referral from the peripheral centers (Pooncheri, Karapakkam and General hospital)	One year	There is a significant improvement in the patient inflow.Data shows 50-60% improvement
2	To enhance research activities: Faculty and students are encouraged to identify the avenues and thrust areas through participation in research oriented seminars and conferences. Tie up made with other institution. Efforts are made to get extra mural funds.	Six Months	Three ICMR STS project completed apart from other departmental projects.
3	To transform to a PG institution: Infrastructural enhancement and Up gradation of laboratory and clinical facilities by procuring latest equipment. Improved learning resources, patient inflow and enhanced hostel accommodation for post graduate.	One Year	Enhancement in the overall infrastructure and prerequisite to transform into a PG institution has been fulfilled
4	Collaboration with NGO and local community	Six months	4 NGO Collaborations have been achieved. The institution is in the process of adopting few local villages.

5	To improve Dental health tourism: to make	Six Months	Improvement achieved in the
	tie with international companies, software and		foot falls of foreign patients .A
	pharmaceutical companies		dedicated department for the
			same has been developed.
6	Student faculty exchange program	One Year	In the process of collaboration
7	Organisation of conference and seminars	One Year	One international and one state
			conference has been organized
8	To improve library infrastructure and	One year	1.The budget allocation for
	facilities: enhancement of annual budget for		library has been increased.
	the learning resource materials was allocated		2. Significant enhancement in the
	and executed on advise of the library		number of books ,journals and e
	committee.		library.
			3. OPAC (automated soft ware)
			which carries the list of books
			which is linked with the barcode
			made functional
9	To improve student progression and	One year	1.Various student targeted
	outcome: Students were encouraged to attend		welfare programs initiated like
	soft skill programs and assissted with		soft skill .
	counselling programs.		2.Student counseling center has
			been instituted.
			COM MISHING
			3. Three rank holders in NET.
			4.There university ranks in final
			year who backed the gold medal
			5. 98.5% percentage results in
			the final year

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body	Yes	V	No	
Management Syndicate	Any oth	er bod	ly \[/
Provide the details of the action taken				

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Part - B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	NA	NA	NA	NA
PG	NA	NA	NA	NA
UG	1	none	1	31
PG Diploma	NA	NA	NA	NA
Advanced Diploma	NA	NA	NA	NA
Diploma	NA	NA	NA	NA
Certificate	-	-	-	1
Others	_	-	-	18
Total	-	-	-	50
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-
.2 (i) Flexibility of the	O 1 OT			
(ii) Pattern of		SCS/Core/Elective opti		programmes:
•	Pattern	•	on / Open options of programmes	
•		•		
•	Pattern	•		
•	Pattern Semester	•		
•	Pattern Semester Trimester Annual	Number o		
(ii) Pattern of .3 Feedback from stake	Pattern Semester Trimester Annual	Number o	of programmes Employers	programmes:
(ii) Pattern of .3 Feedback from stake (On all aspects)	Pattern Semester Trimester Annual cholders* Alum	Number of Number of Number of	of programmes Employers	programmes:

1.4	Whether there is any revision/update of regulation or syllabi, if yes, mention their	salient a
	None	
1.5	Any new Department/Centre introduced during the year. If yes, give details.	
	None	

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
91	21 medical+	3 medical+14	6 medical	1 medical
	30 dent al	dental	+16	
			dental	

2	2	Nο	of	permanent	faculty	with	Ph D
∠.	4	INO.	OI	permanent	racuity	WILLI	III.D.

4		

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate		Professors		Other	Total		
		Professors				S			
R	V	R	V	R	V	R	V	R	V
30 dental, medical	0 dental& medical	14 D 3M	0D 0M	16D 6M	0D 0M	0D 1M	0D 0M	91	0
21									

2.4 No. of Guest and Visiting faculty and Temporary faculty

46		NA		NA
----	--	----	--	----

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	8	3	23
Presented papers	2	1	1
Resource Persons	5	2	11

2.6 Innovative processes adopted by the institution in Teaching and Learning:

All teaching is done through the Learning and Management system (LMS). The power-point slides are available online which can be login from home or hostel and is highly beneficial. Instructions are made easy by using life like models (mannequin, phantom head lab, skills lab). 3D Models are used to demonstrate microscopic features.

Student batches are made into small team of 10 -20 students each for demonstrations, group discussions and mentoring program.

2.7 Total No. of actual teaching days during this academic year

306

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Open Book Examination, Online Multiple Choice Ouestions

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

2	2
---	---

2.10 Average percentage of attendance of students

82%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Distinction %	I %	Division	III %	Pass %
BDS-Final BDS	78	2	65	-	-	86

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Feedback is collected at departmental and institutional level in which the views on the curriculum, teaching schedules, teaching tools, student assessment outcomes are discussed for taking improvement measures. Internal analysis among the staff members are conducted and ways to improve quality of teaching are discussed and adopted.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	1
UGC – Faculty Improvement Programme	1
HRD programmes	1
Orientation programmes	Dr. Merlin,
Faculty exchange programme	-
Staff training conducted by the university	60
Staff training conducted by other institutions	6
Summer / Winter schools, Workshops, etc.	1
Others	Child abuse, soft skill

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	47	0	1	0
Technical Staff	71	0	0	0

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC conducts guest lecture delivered by eminent researchers in the field of medicine and dentistry to promoting research climate in the institution. Two such programs have been organised in the current year on scope of research in dentistry by Prof. Dr. Murugesan, Director, Allied Health Science, CARE and publication ethics by Prof. Dr. Venkatesan, M.D.S. Co-Editor, Indian Orthodontic Society.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	29	1	Infrastructure	9
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	21	24	Nil
Non-Peer Review Journals	-	-	-
e-Journals	21	22	Nil
Conference proceedings	-	-	-

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_,)	Doctaris on	iiiiiaali ialioi	o	инса	HOHS.

Range	0-25	Average	12	h-index	31	Nos. in SCOPUS	16
\mathcal{L}	0-23		12		51		10

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil		
Minor Projects	Mar '15 – Jul '16	Institutional	Infrastructure	-
Interdisciplinary Projects	Mar '15 – Jul '16	Institutional	Infrastructure	Infrastructure
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	Mar '15 – Jul '16	Institutional	Infrastructure	Infrastructure
Students research projects (other than compulsory by the University)	2015-16	ICMR	30000	3
Any other(Specify)	-	-	-	-
Total	17 months	2		

3.7 No. of books published i) With ISBN No. 978-81-312-4447-0 Chapters in Edited Books - 1						
3.8 No. of University Departm	ents receiving fun	ds from	-		_	
UC	C-SAP NA	CAS N	A DS	ST-FIST]	NA
DF	E NA			BT Scher	me/funds	NA
-	onomy	CPE _		BT Star S		-
1111	SFIRE _	CE _	Al	ly Other	(specify)	1
3.10 Revenue generated through consultancy -						
	T 1	T 1	37 / 1	G		G 11
3.11 No. of conferences	Level	International	National	State	University	College
organized by the Institution	Number	1	-	1	NA	10
organized by the institution	Sponsoring	Institution	-	T	-	Instituti
	agencies			Instit		on-

3.12 No. of faculty served as experts, chairpersons or resource persons

11

3.13 No. of collaborations	I	International		National		Any other	
						2	
3.14 No. Of linkages created during this year							
3.15 Total budget for resea	arch for currer	nt year ii	n lakhs :				
From Funding agency	0.3	From	Managemen	t of Un	iversity/Co	ollege 0.2	
Total	0.5]	C		J		
3.16 No. of patents receiv	ed this year	Type	e of Patent			Number	
•	•	Nation		Appli		-	
		ration	uı	Grant			
		Interna	tional	Appli Grant		<u>-</u>	$\overline{}$
		Comm	ercialised	Appli		-	
				Grant	ted		
Total Internation 1 3.18 No. of faculty from the who are Ph. D. Guides and students registered	al National ne Institution		University 1		College	iiows	
3.19 No. of Ph.D. awarded	l by faculty fr	L om the I	netitution	Г			
3.19 No. of Fil.D. awarded	Toy faculty In	om the i	iistitutioii	L	NA		
3.20 No. of Research scho	lars receiving	the Fell	owships (Ne	wly enr	rolled + ex	isting ones)	
JRF -	SRF	-	Project Fe	llows	_ A	Any other	
3.21 No. of students Partic	ipated in NSS	s events:					
			Universit	y level	-	State level	-
	National level International level						
3.22 No. of students participated in NCC events:							
			Universi	ty level	_	State level	-
			National	level	_	International le	vel -

3.23 No. of Awards won in NSS:
University level _ State level _
National level International level
3.24 No. of Awards won in NCC:
University level _ State level _
National level International level
3.25 No. of Extension activities organized
University forum - College forum 27 NCC - NSS 5 Any other -
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
The institution has conducted the following programs
1.National Tooth Brushing day
2. World Health day
3. World anti tobacco day rally & skit
4. World Diabetic day
5.Oral Hygiene day (Awareness program on oral health through live program in Rainbow FM radio on 1st
August 2016).
6.World Environment day

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	9.13 acre	-	Institution	9.13 acre
Class rooms	4 Nos	-		4
Laboratories	Student laboratory- Dental materials, preclinical conservative , prosthetics, or al histology, or al pathology, or tho dontic and pedodontics Clinical Laboratory: Or al pathology, Ceramic lab, Acrylic lab, Casting lab	Laboratory: 6 Nos - 4048 sq ft Clinical Space: 11511 sq ft		18
Seminar Halls	-	8 Nos 5420 sq ft		8
Post graduate common room		8 Nos 1672 sq ft		8
Department Library		8 Nos 1668 sq ft		8
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		25		25
Value of the equipment purchased during the year (Rs. in Lakhs)	10715	76.41		76.41
Others(built-in)	197137 sqft			

4.2 Computerization of administration and library

- 1. The administrative activities like biometric attendance registration of staff members and students are done online. The HRIS system which is a an employee management system available online can be accessed by individual employees using their ID and password anywhere, anytime. This helps in submitting leave applications and knows the leave details apart from receiving employee feedback.
- 2. The PRIMPACK software can be accessed by the employee and finance department through which communications from both ends are possible. All salary details and payslip can be downloaded and all income tax related information can be submitted by the employee.
- 3. File maintenance storage capacity is improved internal network system (V and W drives). Designated drive for all department has been improved (U drive).
- 4. The library is equipped with 10 computers with OPAC soft ware which reflects the details of books and journals available in the library. Dental books are bar-coded and issued.

4.3 Library services:

	Existing		Newly	y added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	1969	4490328.	19	59198.38	1988	4549527.0
		71				9
Reference Books	145	-	-	-	145	
e-Books	-		5631	580000	5631	580000
Journals	41	5137044	45	1223620	86	6360664
e-Journals	27	400000	82	500000	109	900000
Digital Database	1	86600	-	-	1	86600
CD & Video	247	-	-	-	247	-
Others (specify)						

4.4 Technology up gradation (overall)

A.OPAC (automated soft ware) which carries the list of books which is linked with the barcode

B.Security features like firewall and fibre room has been upgraded.

	Total Computers	Internet	Virtual library	Office	Depart- ments	Biometric machine	Others
Existing	29	48mbps	10 computers	4	15	15	Wifi enabled campus
Added	7	0	0	0	7	0	-
Total	36	48mbps	1	4	22	15	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
Yes.
1. Orientation to the usage learning management system is conducted to all students at the entry level. Separate orientation sessions are conducted for the newly recruited teaching staff by the learning management system.

- department on the functioning of the system.
- 2. The HRA department appraises the HRIS system and PRIMPACK software.
- 3. Orientation and training program for the staff on the e-consortium is conducted.
- 4. Application for course enrollment and examination application

4.6 Amount spent on maintenance in lakhs:	maintenance DEPT \ INFRASTRUCTURE\ BMS
i) ICT	7
ii) Campus Infrastructure and facilities	30
iii) Equipments	89.41
iv) Others	16.63
Total:	143.04

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Orientation program for fresher at the entry level is conducted through all the facilitating department and student welfare committees. Sixteen such programs have been conducted in the current year apart from ten student support and motivation lectures have been conducted through the student's counselling centre. Numerous counselling sessions were conducted for the needy students by clinical psychologist.

5.2 Efforts made by the institution for tracking the progression

A Separate unit (Dental Education Unit) to monitor the teaching learning and outcome of the student is present in the institution. The unit periodically evaluates the students performance in the formative examinations and attendance. The designated course incharges are appointed to monitor the regular and the supplementary batches of the academic year. The course incharges coordinates with the respective departments and analyze the deficiencies pertaining to the statutory norms and helping the rectification of the same. Mentors and group in charges are designated at the beginning of the academic year at the departmental. Special incharges are designated to coach the slow learners at the departmental level.

The unit coordinates with the Parent-Teachers committee to communicate with the parents. The outcome of the university result is analyzed following the results and remedial measures are implemented for the unsuccessful students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
100		_	-

Men

No	%
26	26

Women

No	%
74	74

Last Year							T	his Yea	ar		
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
66	13	1	20	nil	100	13	14	1	72	nil	100

(b) No. of students outside the state None
(c) No. of international students None
Demand ratio : - Dropout: - 0% 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
All the advertisement regarding post graduate entrance coaching and examination are published on the notice board. Coaching for the competitive examinations are linked with the regular curriculum. Orientation and awareness programs are conducted through external agency. Students are encourage to participate in scholarship examination for admission to reputed coaching institution.
No. of students beneficiaries 27
5.5 No. of students qualified in these examinations
NET 7 SET/SLET - GATE - CAT -
IAS/IPS etc _ State PSC _ UPSC _ Others _
5.6 Details of student counseling and career guidancee
No. of students benefitted 70
Students are counseled regarding the scope in the field. Career guidance lectures are organized through guest lectures by eminent personalities in the field of dentistry. Students aspire to start practice and entrepreneurship are guided through the faculty, experts and the alumni.

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
2	16	5	30

	5.	8	Details	of	gender	sensitizat	ion	programmes
--	----	---	---------	----	--------	------------	-----	------------

A special cell named compliance cell for sexual harassment is in function. Web-links and contact call numbers are operational for confidential lodging of complaints.

- 5.9 Students Activities: Extracurricular events like sport, cultural are organized in the campus and students are encouraged to participate in intercollegiate, university and state level events.
- 5.9.1 No. of students participated in Sports, Games and other events

State/ University level	University level 76		-	International level	-
No. of students participated in cultural events					

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports:	State/ University le	evel	National level	International leve	
	56 medals		-	-	
	1championship				
Cultural: S	tate/ University leve	1	National level	International level	
	11 medals		-	-	
	1 championship				

5.10 Scholarships and Financial Support:

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	60	34.35 L
Financial support from other sources	1	0.06 L
Number of students who received International/ National recognition	-	-

5.11 Student organized / initiative	S:			
Fairs : State/ University level	1 National level	_	International level	-
Exhibition: State/ University level	1 National level	-	International level	-
5.12 No. of social initiatives unde	rtaken by the students	6		
5.13 Major grievances of students (if any) redressed: None			

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION:

A global centre for excellence in learning, teaching, research, health care and service to the community.

MISSION:

Create a nurturing and supportive environment to ensure students a fulfilling, demanding and intellectually stimulating experience.

Enable students to imbibe values, cultivate a desire for lifelong learning and maximize their potential.

Prepare students for employment in the global arena.

To establish a team of well-qualified faculty that will enable the institution to grow holistically

Provide the best state of the art infrastructure.

Offer quality health services to all strata of society.

To facilitate independent innovative research and share knowledge and understanding with the society.

To contribute to the social, economical and national development

6.2 Does the Institution has a management Information System

CHETTINAD HRIS: The HRIS system which is a an employee management system available online can be accessed by individual employees using their ID and password anywhere, anytime. All official communications are posted online. Important events in the institution are communicated. It helps in receiving prior information on holidays, complete leave, and financial details of a staff (PRIMPACK – Pay Roll Information Management). Facility for posting queries, polling, feedback and staff appraisal are available.

Apart from the above management Information System any other important communication is done through the internal networking system through the BMS department

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The curriculum has been developed according to the Dental Council of India recommendations while keeping in mind the Institutional Goals and objectives. Since it's an affiliated college of Tamilnadu Dr.M.G.R. University, the curriculum followed is in accordance with them. But the university when designing the curriculum takes into account the feedbacks of the constituent colleges, which forms the final outcome of the curriculum designing process. Hence the reforms are based on those feedbacks which reflect the National needs.

6.3.2 Teaching and Learning

The teaching methodology is more student-centric (learner centered) and self-directed learning. To problem-based (or task-based) educational strategies that promote interactive learning in small groups. The interdisciplinary curriculum (aimed at maximizing horizontal and vertical integration of the Dental course), Computer assisted learning, Virtual library, Virtual classroom, Micro teaching, Skill lab, Student seminars, symposia, quiz, Dental ethics, evidence based dentistry, webinars, communication skills.

6.3.3 Examination and Evaluation

All examinations are conducted as per the norms of the Dental Council of India and Tamilnadu Dr. M.G.R. Medical University. The internal examinations are scheduled in a regular periodicity synchronized with the term plan of the respective subject teaching department. The schedule of the internal and model examination is published at the beginning of the academic year. The institution insists on speedy valuation of the answer script and implements remedial measures for the slow learners. Feedback from faculty, students, alumni, and academic peers are received periodically.

The information database of the student performance shall be available with the course in charge for the constant monitoring of the performance and the same is communicated to the parent through the parent teacher committee.

6.3.4 Research and Development

Regular teacher training workshop for in-house faculty is conducted biannually by the Dental Education Unit. Research Methodology workshop and Research Proposal writing workshops are conducted for faculty interested in research. Monthly Continuing Dental Education programs help the faculty to update their knowledge. The college plays host to various national, regional conferences and guest lectures.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The statutory norms are analyzed periodically and a need based up gradation is done. The specialty department are forwarded to the designated committee like the library committee, learning management system, building management system, instrument and equipment maintenance department, and bio safety committee.

Any purchases are made through the purchase department and delivered through the central stores. At the departmental level the department stores helps in the delivery of materials.

Infrastructural modifications and up gradation are assessed with help of the infrastructure department and implemented.

The entire security of the campus is monitored by the security department and the

6.3.6 Human Resource Management

The staff matrix is in accordance with the norms of the Dental Council of India.

6.3.7 Faculty and Staff recruitment

The recruitment is done through the recruitment committee as per the norms of the Dental Council of India.

6.3.8 Industry Interaction / Collaboration

Tie up with the industry, corporate, pharmaceutical and NGOs are made through the Out reach committee.

6.3.9 Admission of Students

Transparency is ensured by adopting a selection procedure recommended by
Dental Council of India for BDS. 65% of the candidates are selected through
the government counsel ling and 35% selected by the common entrance
examination conducted by the Tamilnadu Private Professional College
Association followed by counseling.

6.4 Welfare scheme for

Teaching	Provident fund if applicable, funding for conference presentation
Non teaching	Provident fund, ESI, Labor welfare fund
Students	First graduate scholarship, community scholarship, Group insurance

6.5 Total corpus fund generated			
6.6 Whether annual financial audit	has been done	Yes √ No)

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No Agency		Yes/No	Authority
Academic	Yes	CARE	YES	IQAC
Administrative	No	-	YES	IQAC

8 Does the University/ Autonomous College declares results within 30 days?				
For UG Programmes	Affiliated institution			

For PG Programmes NA

6.9 W	hat efforts are made by the University/ Autonomous College for Examination Reforms?
	Not applicable
6.10 V	What efforts are made by the University to promote autonomy in the affiliated/constituent colleges
	Not applicable
6.11 A	activities and support from the Alumni Association
	Various programs like campus interview, career guidance, practice setup and
	management are organizer. Communication of advertisement of competitive examination and placements are informed to the alumni.
	examination and placements are informed to the diamin.
ı	
6.12 A	activities and support from the Parent – Teacher Association
[
	The dental education unit periodically assesses the individual student's performance

The dental education unit periodically assesses the individual student's performance and commitment towards the curriculum which in turn is updated to the parent teacher's committee. The parent teacher's committee bridges the parent and the subject teaching department by organizing the meeting twice in the academic year for both the regular and supplementary batch. Feedbacks are received from the parent through the PTM and at the department for implementation of the necessary action.

Apart from the regular PTM, the parents of the slow learners are called for special meets to discuss the remedial measures and advise them in order to facilitate the student's progress.

6.13 I	Development programmes for support staff
	Programmes are conducted to sensitize the support staff periodically which is targeted

towards the safety measures in the hospital environment. The support staff is trained in the precautions to be taken in epidemics.

6.14	Initiatives	taken b	v the	institution	to make the	campus	Eco-friendly

Annexure -ii			

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the

functioning of the institution. Give details.

Chettinad Dental College and Research institute excels in outreach programs. These programs are conducted as awareness, screening and treatment camps. The Screening programs are conducted on on a daily basis to all strata of the population. A total of 231 camps have been conducted by the institution with the total beneficiary of 26,854.

Chettinad Dental College and Research Institute are the forerunners in introducing innovative practices in teaching and learning methodology. Its learning management system which is on par with the global standards of education is an effective tool in students' learning. We monitor student's attendance using biometric system. The learning management system bridges the communication gap between students, faculty and parents.

1. Title of the practice

Chettinad's Learning Management System.

2. Objective of the practice

The objective of this Learning Management System is to deliver content to all students from a centralized location which would be available online 24/7. It would be a centralized location for the faculty, student and parents to monitor the progress of attendance, marks and educational content downloads. It would help the institution to maintain records of the students which would be easily track able. Archives of the lectures are available since the inception of the system.

3. The context that required initiation of the practice

The learning management system is an important learning resource that contain collection of lecture content. The idea was also to provide them with these materials anywhere as long as they are connected to the internet. The enhancements would make course wise distribution, maintenance of records and management of students' records effective. Apart from the above the necessity to measure the student's progress, schedules were also uploaded before hand which is one of the main requirements that initiated this system.

4. The Practice

Upgradation in the technological functioning of the institution enables the staff to have conducive environment for efficient and effective practice of teaching and learning.

5. Evidence of Success

An LMS allows users to easily design and deploy customized course- ware. This feature is

especially important when hard topics are in for exams, previous years' materials to be made available, or keeping track of students' progress is significant. This feature also applies to updates to circulars and new rules. Students can no longer say, —no one told me that... or —no one ever gave it to me... and make education very transparent.

Tracking and Reporting for Enhanced Performance

The LMS allows students to view all required learning paths, track progress against the learning path, review records of examinations and attendance, and ask doubts online. Teachers can offer this material through various media including instructor-led videos, slide shows, or video conferencing. Institution can access the same records of success and can also analyze the records data to determine areas of success and areas for needed improvement.

Immediate Capabilities Evaluation

The LMS allows users to be evaluated prior to taking an assignment, while participating in the course, and upon topic completion. Teachers can evaluate retention by periodically administering scheduled assessments via the LMS. They can review the records of the results to determine success levels and the actual time taken to complete each course and its components. Apart from the above, the student usage of this facility is also measured for its effectiveness.

Continuous Product and Service Proficiency for Employees who Interact with Customers and Clients

The LMS provides a central point for the institution to change information, specifications, requirements, forms, and to allow easy uploading of new content or assignments. Students will access the same training courses and the same evaluation materials. Teachers set predetermined course completion dates and monitor the number of students downloading the course at any given point in time. The LMS also allows teachers to administer updates and evaluations online and assess knowledge levels and abilities.

6. Obstacles faced if any, and Resources required

The learning management system had limited features as common to those distributed around the world. The regular learning management system does not have modules like Attendance, Shopping Cart and Searches. To overcome these obstacles, we custom developed our own Learning Management System which could integrate any kind of module on demand.

Resources Required : A computer with any operating system which has a browser Internet connectivity with a minimum speed of 128 mbps One server with basic features

Software-Visual basic run time

Manpower - 4 (for power point preparation)

B. Outreach Program:

1. Title of the Practice:

Chettinad Dental College and Research Institute, Outreach Program

2. Objectives of the Practice:

To provide health care service to the under privileged rural population with cutting edge health technology in preventive, palliative, curative and promotive services.
☐ To make Dental care accessible to the rural population.
☐ To enable students to gain experience of dental health care set up at the primary health care / grassroots level.
☐ To enable students to have a firsthand glimpse into the way of life of rural masses, and thus develop a holistic outlook on dental and medical practice.
☐ To create the foundation of an efficient health management information system using data collected in outreach services.
☐ To enable the logistical infrastructure for community based research
projects.

3. The context that required initiation of the practice

Patient needs - Service gap: The Chettinad Health City is located in a rural area. The villages here are mainly served by primary Health Centers, which are not equipped to offer dental health care. The outreach programs thus fill this service gap which is created and allows the rural population to avail a cutting edge dental health technology at affordable cost without having to travel long distances.

Research/Teaching/Academic needs:

- o Chettinad Dental College and Research Institute students are exposed to the rural health set up. They get a glimpse of life of the rural India, and have developed a more holistic outlook towards the practice of dental medicine. They are thus able to empathize with patients and build confidence in their patients.
- o The information collected in various outreach programs helps to build up a data base of dental health statistics for the area. This is the need of the hour as far as operations and maintenance of rural health information and management systems are concerned.
- o The outreach programs will also aid in conducting community based research studies.

4. The Practice:

Since 2007, the institute has conducted more than 1000 camps focusing on various problems pertaining to dental health care. Lots of resource and manpower are utilized in the improvisation of the outreach programs.

5. Evidence of success:

Development of self reliance in the community by involving the self help groups village counselors.
□ □ Preventive Dental Health and general health awareness
☐ Awareness creation on Dental Hygiene
□ School Health Program: Creating awareness of oral health
and ill effects of tobacco. □ Care of underprivileged/Marginalized groups like the irulas, Gypsies, Fishermen and construction workers
□ Progress in corporate social responsibility by involving various companies in our outreach programs.
6.Problems encountered and Resources required Poor awareness levels in the community: Tackled by active participation in all Dental health camps, tie up with NGOs in spreading and creating awareness regarding oral hygiene
Resource restrains: Various MOUs signed with corporate bodies, enabling the industries to discharge their Corporate Social Responsibility (CSR) duties and provides additional resources to the institute.
☐ CDCRI, Kelembakkam is a central area, with patients coming from Chengalpet, Kalpakkam, Thirukazalikundram and Mahabalipuram. They face the hurdles of long distance travel.
o Strategy: The institute has developed two urban Health Centers (Karapakkam) catering to the needs of the population in these areas.
o Rural Health Center is also maintained at Poonjeri which caters to a population of more than 50,000.
☐ Affordability constraints for patients strategy
 Free treatment packages. Free treatment for senior citizens and physically challenged
Resources required:
1)Finance
2)Transportation

- 3)Manpower
- 4)Equipment
- 5)Training for doctors
- 6)Allocation of Doctors/ Faculty for going to camp without affecting Out Patient / In Patient services
- 7)Miscellaneous-for the camp beneficiaries mementos and certificates for participants

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

S.NO	Plan of Action	Achievements
1.	To improve patient inflow: The patient out-reach and	There is a
	patient co-ordination committee analyses the patient	significant
	satisfaction through feedback. A holistic approach to the	improvement in the
	patient's dental and medical problems - inter specialty	patient inflow.
	referrals. Referral from self help groups, Rotary	Data shows 50-60%
	international and referral from the peripheral centers	
	(Pooncheri, Karapakkam and General hospital)	improvement
2.	To enhance research activities: Faculty and students are	3 ICMR STS project
	encouraged to identify the avenues and thrust areas	completed apart
	through participation in research oriented seminars and	from other
	conferences. Tie up made with other institution. Efforts are	departmental
	made to get extra mural funds.	projects.
3.	To transform to a PG institution: Infrastructural	Enhancement in the
	enhancement and Up gradation of laboratory and clinical	overall infrastructure
	facilities by procuring latest equipment. Improved	and prerequisite to
	learning resources, patient inflow and enhanced hostel	transform into a PG
	accommodation for post graduate.	institution has been
		fulfilled
4.	Collaboration with NGO and local community	4 NGO
		Collaborations have
		been achieved.The

		institution is in the
		process of adopting
		few local villages.
5.	To improve Dental health tourism: to make tie with	Improvement
	international companies, software and pharmaceutical	achieved in the foot
	companies	falls of foreign
		patients .A dedicated
		department for the
		same has been
		developed.
		T 41 C
6.	Student faculty exchange program	In the process of
		collaboration
7.	Organisation of conference and seminars	One international
		and one state
		conference has been
		organized
8.	To improve library infrastructure and facilities:	1.The budget
	enhancement of annual budget for the learning resource	allocation for library
	materials was allocated and executed on advice of the	has been increased.
	library committee.	2.Significant
		enhancement in the
		number of books
		journals and e
		library.
		2 ODAC (, , , 1
		3. OPAC (automated
		soft ware) which
		carries the list of
		books which is
		linked with the
		barcode made

		functional
9.	To improve student progression and outcome: Students	1.Various student
	were encouraged to attend soft skill programs and assissted	targeted welfare
	with counselling programs.	programs initiated
		like soft skill.
		2.Student
		counselling center
		has been instituted.
		3. Three rank
		holders in NET.
		4. There university
		ranks in final year
		who backed the gold
		medal
		5.98.5% percentage
		results in the final
		year

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

*Annexure ii			

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

*Annexure ii			

7.5 Whether environmental audit was conducted? Yes No No No No No No No N
6.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)
STRENGTH: Department infrastructure Advanced Treatment by specialists resulting in increased patient census Good academic results from beginning Well trained and qualified faculty WEAKNESS: Need more support staff Inter institutional collaborative projects are lacking
OPPORTUNITIES:
Students are trained in the maximum number of cases which forms the bulk of clinical practice. Students are exposed to advanced procedures like Rotary endodontic. Students assist in surgical cases.
CHALLENGES:
To update the faculty with the newer scientific advances
To cultivate a stronger research environment
Conducting specialty conferences

8. Plans of institution for next year

- 1. All the stakeholders shall strive hard in sustaining the vision of the institution.
- 2. To ensure high quality research activity with aid of extramural funding.
- 3. To enhance the student's performance with confidence to face the changing trends in dental science.
- 4. Effective three way communication between student, parent and faculty to achieve best student outcome.
- 5. To improve patient inflow and acceptance with help of more audio-visual education aid.
- 6. Upgradation of the learning resource with increased fund allocation.
- 7. To conduct more value added and training program for both the faculty and student incorporated in the curriculum.
- 8. Student and faculty exchange program in order to be strengthen the academic efficiency, clinical and technological expertise and promote research culture.
- 9. To cover more rural population to fulfill the social responsibility through the outreach program.
- 10. To conduct more program on career guidance enabling student to get placement, compete in the national entrance and eligibility test and other competency test.
- 11. To strengthens the career guidance and placement cell and alumni committee.

Name: Dr. R. Sathish Muthukumar		Name: Dr. P. Rajesh	
Signature of the Coordinator, IQAC IQAC		Signature of the Chairperson	
	***	_	

Annexure i:

ACADEMIC CALENDAR

http://182.73.176.174/chc/dci/7/2015-16hb.pdf

Annexure ii

Environment details

S.N o	Title	Description	Updates / Changes / Modifications taken up
1	Energy conservation	1.Installation of VFDs for AHU Blower motors	No Additional VFDs installed
		2.Testing of LED Street Lights being carried out.	Corridors of Hospital Block being fitted with LEDs. Street Lights to be taken up later.
		3. Solar energy is used for water heating	Planned to shift 10 out of 24 Nos. Solar Water Heaters that are in Hostels to Hospital Block
2	Use of renewable energy	Solar Power Generation— under proposal	Proposal to be taken up in the coming financial year
		2. Bio Energy from Food, Garden and General Waste – under proposal	Given as a recommendation in the Green Audit Survey conducted in 2014. Not implemented.
3	Water harvesting	Under implementation	12 Water Harvesting Points made as part of Water Audit recommendation.
4	Solar panels	Proposal for erecting a 100KW Solar Power Generating Plant is underway.	Proposal to be taken up in the coming financial year
		2. 24 Nos. of 500 lpd Solar Water Heaters are installed in Hostels	All SWHs have been disconnected and 2 Nos. Heat Pumps installed to supply Hot Water to Hostels @ 20 KL / Day

5	Efforts for carbon neutrality	 The entire campus has been designed in an environmental friendly atmosphere wherein 90% of the area is prohibited for motorized vehicle. Apart from the above restriction we have also planted more than 50000 plants and about 10000 trees to compliment the carbon neutrality 	20% increase in Motoring Area is anticipated due to the upcoming International School on the Western end of our campus.
6	Plantation- Botanical or Medicinal significance	Almost 75% of campus is having green cover with various species of plants and trees	Additional Trees: 1. Car Parking Area (1 & 2) - 58 2. Diesel Tank Area – 15 3. New Dormitory Site – 35 4. New Septic Tank Area – 5 5. New Workshop Area – 6 6. Car Parking Entrance – 2 7. International School Area - 55 Total – 176 Trees were planted newly.
8	Bio- hazardous waste management E-waste management	1.Enrolled our Hospital in Industrial Waste Management Association. 2.Hazardous Wastes (used DG oil, used grease,cotton waste and batteries) are segregated and stored and disposed off methodically through Tamil Nadu Waste Management Ltd.	2.Enrolled in Industrial Waste Management Association. Negligible Waste generated. Used DG oil being sold to recyclers. Other items are very negligible.
		3.Biomedical waste compliance is	

		monitored and also complied as per the TNPCB norms.	BMW wastes are disposed through a TNPCB authorized agency, M/s. G.J. Multiclave.
		4.Restricted usage of CD' s / DVD' s	Very limited use of CD s and DVDs
9	Effluent treatment and recycling plant	1200 Kl/D (600 Kl/D x 2) ETP are in operation with an average of 750 Kl being treated per day.	Present STP treats nearly 900 KL of sewage per day. Treated Water is let for gardening and a part of the treated water is softened and used for A.C Plant's Cooling Tower
10	Recognition /certification for environment friendliness	Yearly renewal of Air and Water consent from Tamil Nadu Pollution Control Board	Applied for renewal of Air and Water Consents. Yet to get consents.
11	Other	1.Green zone campus 2.Pedestrian friendly pathways 3.Bicycle friendly campus 4.Pollution free battery operated vehicles for all 5.Recycled water for gardens 6.Usage of Solar energy 7.Well ventilated (air and light) building structures	Soft Water Plant installed to have the Treated Water from STP to be used for A.C's Cooling Tower.
12	Any other steps taken to improve environment friendliness		Dedicated Power Feeder for Hospital's Electricity arranged. Advantage of this being minimum power cuts and hence had cut short use of DG by 80%.

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission
